

Medilink International takes responsibility to protect the safety and occupational Health of our Staff members, contractors, clients, visitors the general public and the environment. Health, Safety and Environment performance are the company's core values and will be managed as an integral part of our business to benefit Staff members, contractors' clients, shareholders and the community. All Medilink International Staff members are responsible for assuring continuous and measurable improvement.

We shall:

- Conduct business in a manner that protects public and occupational Health, the Environment and employee Safety.
- Strive for zero HSE incidents in all our activities.
- Make Health, Safety and Environmental considerations a priority in the carrying out of all operations.
- Comply with all environmental, Health and Safety laws and regulations and go beyond compliance where applicable to protect Staff members and the public.
- Reduce emissions and waste.
- Involve Staff members in assuring responsibility for understanding and complying with the content and spirit of Medilink policy.
- Work with our suppliers, customers, contractors and partners to promote responsible management of products and processes.
- Encourage constructive communication with our suppliers, customers, neighbours and shareholders on managing Health, Safety and Environmental issues.

This policy will be enabled through corporate standards/management systems and appropriate business or site policies and management plans that establish objectives and targets. Implementation will be achieved through management and organisational commitment, allocation of sufficient human and capital resources and rigorous measurement and corrective systems.

## OUR CORE HSE VALUES AND BELIEFS

- Continuous improvement;
- Risk management (hazard controls, behaviors) and pollution prevention;
- Recording and investigating all occupational injuries/illnesses and environmental incidents to prevent occurrences;
- Responsibility and accountability of all Staff members at Medilink on all matters of HSE;
- Commitment to be a Company of honest environmental beliefs by implementing and demonstrating environmental sustainability thinking and practice in all aspects of our business;
- Equalising the importance of HSE management and efficient production;
- Investing in our Staff members along with Training.



Maria Melillo  
Chief Executive Officer

23rd June 2020

INSTITUTE  
OF HEALTH  
& SAFETY<sup>®</sup>