

Anti-Slavery and Human Trafficking Policy

Medilink International is committed to preventing modern slavery and human trafficking in all its activities and supply chains globally.

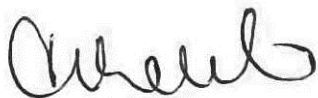
Modern slavery encompasses all forms of slavery, servitude, forced labour and human trafficking. Medilink International is firmly committed to upholding the rights of all staff. Modern slavery and human trafficking are unacceptable practices that exploit some of the most vulnerable people and Medilink International supports all efforts to eradicate these and other human rights abuses from its business and supply chains globally.

Medilink International has a zero-tolerance approach towards the use of forced, bonded, indentured or involuntary labour in our own operations or in any connected activities. Medilink International specifically prohibits the use of work paid recruitment fees, compulsory overtime, child labour, discrimination, confiscation of identification documents and any act which may directly or indirectly impede freedom of movement, freedom of association, or the freedom of a worker to terminate their employment with Medilink International. Medilink International expects the same high standards from all suppliers.

Medilink expects and empowers all our departments and staff to ensure the upholding of human rights throughout all areas of our operation by exercising due diligence when onboarding suppliers and services providers and by holding all suppliers and service providers accountable through continuous monitoring of their activities and supply chains. Medilink further expects that all departments, staff and service providers are compliant with all applicable laws at all times, remain vigilant and report any untoward or suspicious activities.

Medilink International is committed to creating effective grievance mechanisms and addressing and remedying adverse human rights situations. All staff and service providers are empowered to use the various procedures set up within the company including the Whistle-blower Policy and Procedure and through unfettered access to our Whistle-blower Reporting Officer.

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16th March 2022

Maria Melillo – Chief Executive Officer

Date

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